



West Indies Women's Head Coach

Background

Cricket West Indies, which is headquartered in Antigua, is the governing body responsible for cricket in the West Indies. Its mission is to manage, develop and promote cricket to the benefit and enjoyment of the West Indian people and the world.

The Roles

The West Indies Women's Head Coach will be responsible for leading the development of champion Senior Teams which produce consistent winning performances at the international level through the design and delivery of well-structured and progressive coaching programs.

Key Responsibilities

Reporting to the Director of Cricket, and working within the cricket system of CWI, the Head Coach will have the ultimate responsibility for developing a world class West Indies Women's Teams which deliver sustained success in all conditions and in both formats of the game.

The job holder will principally be responsible for coaching the senior Women's team but can be assigned to lead the preparation of other CWI teams and players from time to time.

The Head Coach will be responsible for the establishment of a high-performance culture as well as setting other team standards and maintaining and enforcing discipline. In addition, the Head Coach will be responsible for developing coaching strategies to achieve both team and individual player development.

The Head Coach will lead a team of suitably skilled and experienced coaching and performance-related professionals, and will be responsible for assisting in their recruitment, defining their specific role(s) in the squad, and managing their performance with respect to the quality of their impact on individual cricketers and the wider team.

Experience Required

- Demonstrated track record as a world class coach and people manager, as evidenced by previous coaching and team results achieved over an extended period of time.
- Sound practical experience in developing international and domestic players and teams.
- At least five (5) years' experience as a professional cricket Coach.
- International coaching experience is highly desirable.

- Experience in communicating effectively, respectfully, and responsibly both internally and externally.
- Experience in the use of an Athlete Management System to manage Individual Player Plans.

Key Skills

- Must be an accomplished strategic planner with clear and innovative strategies for developing and maintaining a successful team and advancing West Indies Cricket. Critical is the ability to create and embed a winning culture and develop world-class teams.
- Must display a positive demeanour and possess excellent planning and organisational skills.
- Must demonstrate the ability to develop and then execute short, medium term and long-term plans for the sustainability of West Indies cricket. Crucial to this will be the ability to manage the available playing and coaching resources.
- Must be an excellent communicator and people manager and demonstrate the ability to develop a competitive, driven and highly skilled team and an elite performance environment that demands exceptional standards of professionalism.
- Must possess the ability to develop and improve the existing talent technically and tactically, while identifying and integrating new talent into a team culture that is both challenging and supportive.
- Ability to demonstrate a creative approach and a commitment to being at the cutting edge of the latest developments in cricket and elite coaching.
- Must have experience in leading and managing a multi-disciplinary support team.
- Must possess excellent collaboration skills and have the ability to foster strong working relationships across key functions, units and stakeholders within West Indies Cricket.
- Must be culturally sensitive and able to manage the broad diversity of players from across the region.

Applications

For a detailed job description, please visit www.windiescricket.com.

Please send your curriculum vitae with a cover letter by 17 May 2023 to:

Email: recruitment@cricketwestindies.org

Please note that only shortlisted candidates will be contacted.